



PROJECT ALLIANCE

Tackling serious organised crime together

Resources to Increase Awareness of Exploitation, Modern Slavery and Human Trafficking.

Project Alliance¹ have put together a list of training to expand your understanding of Child Exploitation. These are free to access, with focuses on how Exploitation, Modern Slavery and Human Trafficking can be present in the places you work or socialise.

These are free, online resources designed to fit around your schedule and cover a range of expertise from beginner to experienced, working with different forms of exploitation.

What is Child Exploitation, Human Trafficking and Modern Slavery?

Child exploitation is a complex form of child abuse, that occurs where an individual or group takes advantage of an imbalance of power to coerce, manipulate or deceive a child or young person under the age of 18 into sexual/criminal activity (a) in exchange for something the victim needs or wants, and/or (b) for the financial advantage or increased status of the perpetrator or facilitator. The victim may have been sexually/criminally exploited even if the activity appears consensual. Child exploitation does not always involve physical contact; it can also occur through the use of technology.

Modern slavery and Human Trafficking are defined as the recruitment, movement, harbouring or receiving of children, women or men through the use of force, coercion, abuse of power or of a position of vulnerability, deception or other means for the purpose of exploitation. It is a crime under the Modern Slavery Act 2015 and includes holding a person in a position of slavery, servitude forced or compulsory labour, or facilitating their travel with the intention of exploiting them soon after.

¹ Project Alliance is a multi-agency partnership made up of a range of statutory and relevant agencies from across North Yorkshire and the City of York.



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If you have 10 minutes:

This **Home Office** document **increases awareness of Modern Slavery** for individuals working in schools, hospitals, frontline services or other environments where you may encounter Modern Slavery victims. They have helpfully laid out different forms of exploitation, key indicators of Modern Slavery, and the Law. They include case studies to illustrate experiences of exploitation, which may be helpful when considering those you come into contact with. [Modern Slavery Awareness and Victim Identification Guidance](#)

Fearless, the youth service from **Crimestoppers** have a video to show the experience of victims of County Lines Exploitation. This video explains the initial engagement for a young person from an Organised Crime Group to deal drugs and the negative impacts that can come from engaging. [Fearless Running the Line Video](#).

The **NSPCC** also have a space where you can read about Modern Slavery, Human Trafficking and Exploitation. There are details on what Human Trafficking and Modern Slavery is and the impact it has on victims, recognising, responding and preventing these forms of exploitation, and how to provide or find direct work for victims. [NSPCC Trafficking and Modern Slavery Information](#)

The **Children's Society**, **Victim Support** and **National Police Chiefs' Council** created toolkits for working directly with individuals impacted by Exploitation, including awareness of how language can impact victims, ethnicity, sexuality and gender impacting on a young person's experience of exploitation. [CSE Police and Prevention Toolkits](#)

North Yorkshire Safeguarding Children Partnership (NYSCP) have developed an online knowledge hub called **BeAware**. There are pages dedicated to [Child Criminal Exploitation and County Lines](#) as well as [Modern Slavery and Human Trafficking](#). There are a range of One-minute guides, videos, podcasts and resources for professionals.

If you have 1 hour:

The Children's Society and the **Department of Health** created **Seen and Heard**, an hour long online session to understand exploited young people. Aimed at health staff, from an exploitation victim's perspective, this can be used by all sectors to expand knowledge of Modern Slavery. [Seen and Heard from The Children's Society and Department of Health](#)

For more advanced understanding **The Home Office National Referral Mechanism First Responders**, is a 45 minute online learning session about how to identify and refer potential victims to the NRM. This training explores what support is available for victims. [The Home Office First Responder Training](#)



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If working directly with young people who are victims or vulnerable to exploitation, **The Contextual Safeguarding Network** show how your work can be guided by understanding young people's environments and peer networks where extra-familial harm may occur. [Contextual Safeguarding Network Resources](#)

The **Tackling Child Exploitation Support Programme** have strategic responses to child exploitation backed up by research that can be adapted to your practice. [Tackling Child Exploitation Support Programme](#)

Crimestoppers have a campaign that clearly explores what Modern Slavery is and indicators that professionals should be aware of. Crimestoppers have helpfully added how Covid-19 has impacted Modern Slavery environments. They also have A5 leaflets that can be printed in 5 different languages explaining what to do if a person is a potential victim of exploitation. [Crimestoppers Modern Slavery Campaign](#)

If you have ½ a day:

North Yorkshire County Council Health and Adult Services offer a range of training for safeguarding adults that can be accessed by either [internal staff](#) or to wider external partnership. All training is free and advertised through a booklet which is produced once a year and circulated via the HAS Quality and Market Improvement Team, the Independent Care Group and the Internet via the [North Yorkshire Safeguarding Adults Website](#) and the [Care Alliance for Workforce Development](#) website. Specific training includes:

Raising a Safeguarding Concern Level 1: Half day classroom: This is for all staff that have [close and regular contact](#) with, adults with care and support needs for example front line care staff/support workers, nurses, volunteers, housing support staff, police officers etc. (N.b. This is not an exhaustive list) in line with the Joint Multi-Agency Safeguarding Adults Policy and Procedure and own organisational policy regarding Safeguarding Adults

Safeguarding Adults under the Care Act E-learning: This training is suitable for staff that require an awareness of safeguarding adults but have [limited and infrequent contact](#) with adults with care and support needs. It can also be a refresher for front line staff who have completed the classroom course and require a refresher as part of their organisational policy (advised every 2 years).

Training the Safeguarding Champions: for those organisations with over 50 staff that require Safeguarding Level 1 Raising a Safeguarding Concern.

To request a training brochure contact: trainingandlearning@northyorks.gov.uk



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If you have 1 day:

Modern Slavery Policy and Evidence Centre have 5 sessions to explore different perspectives of Modern Slavery and Exploitation. The sessions, focused on: Multi-Agency Responses, Business Perspectives, Victim Care Pathways, NGO's Perspective and Labour Providers are made for individuals working in public places to raise awareness of Modern Slavery and consider the ways it can be seen by those working with potential victims. [Modern Slavery Policy and Evidence Centre Sessions](#)

To find more information:

The Home Office have created a resource list for specific roles to find out more about how Modern Slavery, Human Trafficking and Child Exploitation may look in their work environments. Here there are a mix of online training, resources and content to expand your knowledge. [Home Office Gov.uk Resource List](#)